

# BENEFITS OVERVIEW FOR ROGER WILLIAMS UNIVERSITY & SCHOOL OF LAW EXECUTIVE

*Benefits are effective the 1<sup>st</sup> of the month  
following an employee's date of hire or qualifying event.*

## Blue Cross Blue Shield of RI

*RWU offers four medical plan options.*

*Details about each plan are located on the HR Website along with a side-by-side comparison of each plan.*

### **PLAN A: BlueCHiP Flex**

Employee % Contribution	Individual Bi-Weekly Cost	Family Bi-Weekly Cost
21%	\$67.04	\$179.75

#### In-Network Deductible

\$6,000 Individual: Employee pays first \$500 per year; University pays remainder\*

\$12,000 Family: Employee pays first \$1,000 per year; University pays remainder\*

\* Paid through a Health Reimbursement Account (HRA). See the HR Website for HRA Plan Summary for details.

#### Out-of-Network Deductible and Coverage

See the BlueCHiP Benefit Summary and the HRA Plan Summary for details.

### **PLAN B: HealthMate Coast-to-Coast**

Employee % Contribution	Individual Bi-Weekly Cost	Family Bi-Weekly Cost
21%	\$69.05	\$184.92

#### In-Network Deductible

\$6,000 Individual: Employee pays first \$500 per year; University pays remainder\*

