

Roger Williams University and Roger Williams University School of Law

Policy Change – Compensation Controls - RWU

Changes to the Compensation Policies and Related Controls

The President of the University is authorized to approve exceptions to the compensation policies should a case exist where it is warranted and beneficial to the school.

In addition to the required signatures currently, any annual merit award within the appropriate salary band which is greater than 10% of the employee's base salary will be reviewed and approved by the Executive Vice President for Finance and Administration. Once approved, all merit increases are forwarded to the President for final approval. Merit awards greater than or equal to 20% of the employee's base salary will be forwarded by the President to the Chairman with justification for the award.

4) New Positions Requiring Unbudgeted Fund